

HEALTH, SAFETY AND ENVIRONMENTAL COMPANY POLICY

Apave Zone 3 Branch offices are providing inspection, consultancy, test and measurements and professional training services, construction services as well as health and safety, environment management systems (consultancy) services.

Health, Safety and Environment standards are essential part of our services.

As Apave Zone 3 expands its activities in different parts of the world, we shall conduct our operations in a manner that recognizes the diversity of cultures and customs we encounter and to be a responsible corporate citizen. The Safety and Health of our workforce and our Environment are just as important to our success as Operational and Financial Performance, Government Relations, Ethical Behavior, Corporate Reputation, Social Responsibility, Customer Focus and Employee Involvement and Commitment. We shall strive to make all our Zone 3 Branch offices safer and better places in which we perform our activities, pay our attention to details and focus on Health, Safety and Environment. Always ensure high standards of performance.

We are committed to a process of continuous improvement in all we do and to the adoption of international industry standards and all applicable legal requirements. Our efforts in the areas of Health, Safety and Environment will be directed by the following principles:

1. Accident Prevention - We will strive to make our workplaces free of injuries and accidents with 100% safe work practices and safe conditions throughout our operations.
2. Environmental Stewardship - We are committed to the protection of the environment and shall apply industry best practices as appropriate to minimize the generation of emissions and waste throughout our operations.
3. Risk Assessment - Effective management of risk is fundamental to achieving safe operations. We will systematically identify potential hazards, assess their relative significance, develop reduction measures and establish suitable controls to ensure that risks are minimized.
4. Emergency Preparedness - Being properly prepared for an emergency is of vital importance and is the responsibility of management, supervisors and employees at all levels. We will maintain emergency plans in cooperation with local authorities and emergency services groups to ensure a prompt, effective and integrated response to minimize harmful effects from any incidents.
5. Regulatory Compliance - We will comply with all applicable laws, regulations, standards and recognized codes of practice and, where any of these are inadequate, adopt and apply high standards that reflect Apave Zone 3 commitment to safety, the protection of the natural environment and the health of our workforce.
6. Performance Measurement - We will establish appropriate measurement criteria and performance indicators and measure our HSE performance regularly and at all stages of exploration, development and production. We will monitor our operations for compliance with applicable HSE legislative and regulatory requirements as well as for compliance with applicable standards, policies and procedures through periodic reviews and audits.
7. Contractor Performance - We recognize that our contractors are essential to achieving our HSE goals. We will require our contractors to work closely with us to promote an excellent standard of HSE compliance and performance and to conform to the Company's policies.
8. Continuous Improvement - Our management systems provide a framework for setting targets, measuring performance, managing risks, investigating incidents and reporting results. We will employ these systems and encourage and require employee involvement to achieve continual improvement in our overall HSE performance.
9. Communication - We will clearly communicate our HSE commitments, responsibilities and performance to our employees, our contractors and the public and we will provide information to all relevant parties on the safe use, handling, transportation, storage, recycling, reuse and dispose of our materials, products and wastes.
10. Training - We will ensure that employees and contractors understand their HSE responsibilities, that they have the right training for their jobs and are competent to perform their assignments safely, effectively and efficiently.
11. Community Citizenship - We are dedicated to being a good citizen in the communities where we work.

We will conduct our operations safely, cleanly and responsibly and will be proactive in consultation with all stakeholders on issues of mutual interest.